

Politecnico di Torino

STEFANO PAOLO CORGNATI Rettore

Bando di concorso per la selezione delle candidature del Master universitario di Il livello in "Natural Resources Development and Storage" a.a. 2025/2026

IL RETTORE

- Visto lo Statuto del Politecnico di Torino emanato con D.R. 774 del 17 luglio 2019;
- vista l'istituzione, nello Statuto del Politecnico di Torino, della Scuola di Master e Formazione Permanente;
- visto il Regolamento della Scuola di Master e Formazione Permanente emanato con D.R. n.
 1136 del 6 novembre 2023;
- tenuto conto di quanto previsto all'art. 3 del D.M. 270 del 22 ottobre 2004 e s.m.i.;
- vista l'attivazione da parte del Comitato Esecutivo nella seduta del 25/03/2025 del Master di Il livello in "Natural Resources Development and Storage" per l'a.a. 2025/2026;
- visto l'Accordo di collaborazione sottoscritto in data 27 maggio 2025 tra Politecnico di Torino e Eni Corporate University relativo alla realizzazione del Master sopracitato;
- tenuto conto della comunicazione inviata da Eni Corporate University relativa numero massimo di partecipanti al Master sopracitato;
- considerato che ai fini della procedura di selezione, al Politecnico compete la verifica del rispetto dei requisiti di ammissione al Master previsti all'interno del bando;
- tenuto conto che l'ammissione di eventuali studenti in possesso di titolo di studio conseguito all'estero, sarà affidata ad un'apposita Commissione che ne valuterà l'idoneità, secondo quanto indicato nel bando;
- considerato che le candidature idonee, saranno successivamente messe a disposizione dell'Impresa partner per l'espletamento della procedura selettiva a cura e responsabilità di Eni e sue società;
- tenuto conto che l'impresa partner provvederà direttamente alla selezione delle candidature in possesso dei requisiti di ammissione al Master sulla base delle proprie procedure e policy interne;
- preso atto che, in seguito alla conclusione del processo di selezione effettuato dall'impresa partner, quest'ultima trasmetterà al Politecnico di Torino l'elenco dei selezionati, che saranno ammessi a partecipare ai Master, oltre all'elenco degli eventuali idonei al subentro;



DECRETA

l'emanazione del bando per l'ammissione al Master Universitario di Il livello in "Natural Resources Development and Storage" offerto presso la sede di Torino per l'a.a. 2025/2026.

Stefano Paolo Corgnati

Rettore del Politecnico di Torino

CF/AP/sd



Call for applications for the 2nd level Specializing Master's Programme in "Natural Resources Development and Storage" (21st edition), Academic Year 2025/2026

Art.1

(Programme overview)

Politecnico di Torino in collaboration with Eni Corporate University S.p.A., as a principal and representative of Eni S.p.A., (hereinafter referred as to "Eni"), has activated, in accordance with D.M.270/2004, for academic year 2024/2025 the twentieth edition of the 2nd level Specializing Master's programmes in "Natural resources development & storage" (hereinafter referred to also as "MiNDS").

The 2nd level Specializing Master's Programme MiNDS (hereinafter referred to also as the "2nd level Master MiNDS") is addressed to 25 young recently graduated students who want to acquire a deep and high-level knowledge in the energy sector, with a focus on natural resources and energy transition.

The Programme coordinator is Dario Viberti, from the Department of Environment, Land and Infrastructure Engineering (DIATI) of Politecnico di Torino (hereinafter referred as to "Programme Coordinator").

Art. 2

(Training objective, didactic contents and organization of the activities)

The purpose of the programme is to provide up to 25 young graduates with a sound technical and managerial knowledge so that they can specialize in the energy industry. The 2nd level specializing Master is a full-time programme of approximately one academic year duration for a total of 80 ECTS; it will start in November 2025 and end in November 2026.

The teaching programme includes 8 months of classroom activities with academic and corporate teaching staff and it is organized as follows:

- Phase 1 common courses: from the end of November 2025 to April 2026 classroom lectures, valid for all students;
- Phase 2 students will be divided in two different classes, Reservoir and Production & Drilling, for about 9 weeks of classroom lectures (see table n. 1);
- Phase 3 internships: on the job training lasting about 10 weeks at Eni premises.



Table n.2 – Organization of the courses

Production & Drilling section	
Natural Resources Geology & Geophysics* (6 ECTS)	
Fluid & Porous Media Characterization & Dynamics* (5 ECTS)	
Reservoir Geomechanics* (3 ECTS)	
Well Innovative Technologies and Digital Solutions for Energy Transition* (3 ECTS)	
Well Design and Technologies for Subsurface Resources Unlocking* (3 ECTS)	
Multipurpose Lifecycle Well Architecture* (6 ECTS)	
Reservoir Engineering and Storage* (5 ECTS)	
Logistics* (2 ECTS)	
Production Facilities and Digital & AI Applications* (4 ECTS)	
Risk Management, Process Safety and HSE* (2 ECTS)	
Asset Integrity Management* (2 ECTS) Maintenance and Digital & AI Applications* (2 ECTS)	
Well Drilling for Natural Resources,	
Development and Storage (9 ECTS)	
Development and storage (7 Lets)	
Well Completion for Natural Resources,	
Development and Storage (5 ECTS)	
Production Facilities Advanced (4 ECTS)	
Energy Trends & Efficiency and	
Applications of Circular Economy (2	
ECTS)	
Maintenance Optimisation and Reliability Centered Maintenance (3	
ECTS)	
LCI3j	
Maintenance & Asset Integrity	
Management System (2 ECTS)	
Project Work (12 ECTS)	

* Teaching course shared with 1st level specializing Master's programme MiNDS

The official language of the programme is English.

Classes are held in presence at Politecnico di Torino – Campus Lingotto starting in November 2025 and ending in July 2026. An internship period at Eni in San Donato Milanese (MI) will follow. The programme is residential.

Art. 3

(Admission requirements)

The programme is intended for both Italian and foreign citizens who must:

- have earned a Master's degree (or equivalent qualification) within October, 31st 2025;
- to have a Master's degree final grade corresponding to 100/110 (or equivalent);
- aged not older than 27 years on December 31st, 2025 (born after 31st December 1997);



- prove to have a good knowledge of the English language, which Eni will verify under its selection standards.

In order to be admitted to this 2nd Level Specializing Master's Programme, you must hold, by October, 31st 2025, a full degree (Master of Science degree/Laurea specialistica/Laurea magistrale) in one of the following areas (D.M. 270/2004):

<u>Table n. 4</u>

Italian Universities	non-Italian Universities
Master's degree obtained in one of the following degree classes ("classi di laurea"):	Master's degree* (or equivalent or higher academic qualification) obtained in one of
 Physics (LM 17) Aerospace and Astronautical Engineering (LM 20) Chemical Engineering (LM 22) Civil Engineering (LM 23) Electrical Engineering (LM28) Electronic Engineering (LM29) Energy and Nuclear Engineering (LM 30) Computer Engineering (LM 32) Mechanical Engineering (LM 33) Environmental Engineering (LM 35) Mathematical-Physics Modelling for Engineering (LM 44) Materials Science and Engineering (LM 53) Geological Sciences (LM 79) 	 the following areas of study with at least 5 years of university education: Physics Aerospace and Astronautical Engineering Chemical Engineering Civil Engineering Electrical Engineering Electronic Engineering Energy and Nuclear Engineering Computer Engineering Mechanical Engineering Environmental Engineering Mathematics Petroleum Engineering Mining Engineering Geosciences Geology and Geophysics
	*to be admitted to the Specializing Masters Programme, candidates who have a 4-year Bachelor's degree must also possess a Master's degree obtained within the deadline indicated above.

For foreign applicants, a good knowledge of written and spoken Italian will be considered preferential, possibly supported by certificates of understanding of the Italian language. The level of knowledge will be assessed during the selection process.



Even if you have not earned your Master's degree yet but are going to graduate within October, 31st 2025 can submit your application for admission to the programme.

It is not allowed to submit the applications for both 1st and 2nd level specializing Master's Programme MiNDS.

Art. 4

(Application deadline and admission process by Politecnico di Torino)

You can apply for admission for this Specializing Master's Programme ONLY through the Application Form available at:

https://www.polito.it/en/education/specializing-master-s-programmes-and-lifelonglearning/specializing-master-s-programmes/specializing-master-s-catalogue/natural-resourcesdevelopment-and-storage-0.

DO NOT apply by e-mail, fax or mail because these applications will not be considered.

Applications are due by:

- September, 23rd 2025 at 2 p.m. - Italian time

You can find the list of mandatory documents that you must attach to your application. Please note: only documents in English or in Italian will be accepted.

MANDATORY DOCUMENTS

- Valid identification document (passport for extra-EU applicants);
- Curriculum Vitae;
- Application form and questionnaire (available on the webpage of the Specializing Master's programme https://www.polito.it/en/education/specializing-master-s-programmes-and-lifelong-learning/master-domanda-di-partecipazione)
- list of exams of both Bachelor's and Master's degree programmes (or equivalent)*:
 - If your degree(s) was awarded by a <u>non-Italian University or by a private Italian</u> <u>University:</u> official transcript(s) of records, issued by the University of origin, produced on letter-headed paper, containing the full list of all the exams passed, the grades obtained the graduation final grade, final thesis topic and the date of degree conferral.

or



- If your degree(s) was awarded by an <u>Italian Public University</u>: self-certificate (dichiarazione sostitutiva di certificazione - Art. 46 DPR 28 December 2000, n. 445) in which you declare that you earned both a Bachelor's and a Master's degree. Your self-certificate must include: name of degree programme, name of the University, date of degree conferral, full list of all the exams passed and grade obtained, final thesis topic and graduation final grade. In compliance with art. 75 of D.P.R. 445/2000, should your self-certificate be found to be false or incorrect, you will lose any benefit acquired based on your untruthful declaration.
- Residence permit (for extra-EU citizens only) valid for Italy until December, 31st 2025

*if, when you submit the application, you have not yet earned your Master's degree you must declare that you are going to earn it within October,31st 2025. You can add the declaration in your CV.

OPTIONAL DOCUMENTS

- English Language Certificate
- Motivation Letter
- Official certificates related to other academic careers (i.e. PhD, Master Universitari ecc.)
- Certificates related to professional courses
- Reference letter

If you fail to attach even one of the above mandatory documents, you will be excluded from the selection process.

Admission process by Politecnico di Torino

The Unit of Specializing Master's Programmes, Lifelong Learning and Challenge, having received the applications, will evaluate the eligibility of each application based on the admission requirements provided for in Art. 3 and will publish the list of eligible candidates admitted to Eni selection process (see Art. 5) on the online University Bulletin and on the Selection Outcomes page of the Specializing Master Programmes' website:

https://www.polito.it/en/education/specializing-master-s-programmes-and-lifelonglearning/specializing-master-s-programmes/specializing-master-s-catalogue/natural-resourcesdevelopment-and-storage-0

Only non-Italian university degrees will be assessed by a specific board chaired by the Programme Coordinator in order to evaluate the foreign qualification based on the admission requirements provided for in Art. 3.



All the applications evaluated eligible will be forwarded to Eni for the next phase of the selection process.

The person responsible for the Politecnico di Torino's administrative procedure is Mr. Alberto Pusceddu (Head of the Unit of Specializing Masters Programmes, Lifelong Learning and Challenge).

Art. 5

(Eni Selection process and outcomes)

Eni (also through its affiliated companies that act on its behalf) will carry out the selection process in line with their internal procedures and policies (<u>https://www.eni.com/it-IT/carriere/master-minds.html</u>), in order to select the candidates who will take part in the 2nd level specializing Master's Programme MiNDS.

Eni, in accordance to its recruitment policy, will contact the applicants who will be assessed through different following selection steps such as an English test, in order to verify language level, and an attitudinal and technical test.

The selection process will be held approximately by the end of October 2025 and will be carried out online, according to the number of applications received. Indications and instructions on the selection process will be communicated by Eni to applicants by email in the lead-up to the selection process.

At the end of the selection process, Eni will communicate the results to each applicant. Those who successfully pass the selection will be enrolled in the 2nd level Master MiNDS and will receive a monthly participation scholarship from Eni for the entire duration of the programme (see Art. 9).

Art. 6

(Enrolment and documents submission)

Enrolment

If you are admitted, you must enrol at Politecnico before the Programmes starts. You will receive an e-mail with useful information for your enrolment.

Documents submission

After completing the enrolment process, admitted students must present the original documents uploaded to their Application Form to the Unit of Specializing Master's Programmes, Lifelong Learning and Challenge before the programme starts (please refer to Art. 4).



If your degree was awarded by a non-Italian University, upon enrolment you must submit the original copy of the *Dichiarazione di Valore*/Statement of validity (related to your degree) issued by the Italian Diplomatic Mission in the country where the qualification was awarded, or *Attestato di Comparabilità*/Statement of Comparability issued by the CIMEA Centre.

If your degree was awarded by a European university, you can submit your Diploma Supplement instead of the *Dichiarazione di Valore/Statement of validity*.

If you do not submit your Statement of validity, you can enroll in the programme with condition, but you must present this document within 6 months of the beginning of the programme. If you do not provide the above-mentioned mandatory document by the deadline, you are placed on hold and cannot progress in your studies until you actually present this document.

Politecnico di Torino reserves itself the right to check the truthfulness of the declarations included in self-certificate sent by the applicants (pursuant to Article 46 of DPR. no. 445 of 28 December 2000) and Politecnico excludes them from the ranking list in the event of false declarations.

Art. 7

(Student assessment and final qualification)

The Specializing Master's Programme require you full time commitment. You are requested to attend activities for at least 75% of the Programme.

Absences for more than this limit leads you to exclusion from the Specializing Master's Programme. Withdraw from the Programme must be put in writing.

STUDENT ASSESSMENT

At the end of each course, you have to take an exam consisting in a written test and/or an oral evaluation test.

If you fail the exam, you can arrange a make-up exam directly with the professor responsible for the course. You can take a make-up exam just once.

At the end of the Programme, participants make a final report related to their project work and are assessed for it.

The final grade is assigned by the Graduation Examining Committee who will assess the overall average grade of all the exams on a scale of 110. Exams passed with honours do not have an impact on the Average grade. The Graduation Examining Committee can add up to a maximum of 5 points, taking into consideration the evaluation of the work you have carried out for the project work

(dedication, autonomy, methodological rigour, relevance of results, etc.). If you reach the score of **Politecnico di Torino** - Corso Duca degli Abruzzi 24, 10129 - Torino, Italia Tel. +39 011 090 6301 rettore@polito.it - www.polito.it



110/110, the Graduation Examining Committee might decide to confer the degree with honours (cum laude). The decision must be taken by qualified majority (at least 2/3 of the Committee members must vote in favour of awarding this distinction).

More details about the exams, final presentation and project work will be presented during the programme.

During the 2nd level Master MiNDS, Eni may check the overall performance of the students and, if in case of insufficient results in the exams, carry out dedicated counselling activities for improving their performance.

FINAL QUALIFICATION

Upon completion of the programme, participants who regularly attended the activities and earned all the ECTS required for graduation, are awarded the "Natural resources development & storage" 2nd level Specializing Master's diploma by the Politecnico di Torino. The Diploma will be issued in English.

If, at the end of the Specializing Master's Programme, you have not passed all the exams included in your Study Plan you can get a Certificate of Attendance and a Transcript of Records with the list of the exams that you have passed with grades, dates, credits and scientific disciplinary field.

Art. 8

(Participation and enrolment fee)

The students selected by Eni will not pay any participation fees.

In accordance with the "Tuition Fee Guide" of Politecnico di Torino, admitted students exempted from paying the participation fee, have to pay $\leq 21,00^{1}$ detailed as follow:

- 1. Premium for accident insurance: € 5,00
- 2. Enrolment revenue stamp: €16,00

The issue of the diploma of the 2^{nd} level Specializing Master's Programme in Natural resources development & storage requires the payment of a revenue stamp ($\leq 16,00$).

Art. 9

(Scholarship support)

SCHOLARSHIP

Eni offers scholarships to all the participants of the Specializing Masters Programme.

¹ The insurance premium may change due to new rules adopted by Edisu and to the stipulation of an insurance contract



For 2nd level Master MiNDS the information is available here:

https://www.polito.it/en/education/specializing-master-s-programmes-and-lifelonglearning/specializing-master-s-programmes/specializing-master-s-catalogue/natural-resourcesdevelopment-and-storage-ii-lev/enrolment.

Art. 10

(Competent Unit)

The competent unit is the Unit of Specializing Master's Programmes, Lifelong Learning and Challenge of Politecnico di Torino, Tel. 0110907986 – e-mail: <u>master.universitari@polito.it</u>

Art. 11

(Processing of Personal Data)

Politecnico di Torino and Eni both act as autonomous data controllers and are committed to operating in full compliance with the personal data protection legislation applicable to them in relation to the data processing activities related to and connected with the execution of this Call for applications and the 2nd level Master MiNDS. In particular, candidates and admitted students' personal data are processed by Politecnico di Torino exclusively for institutional purposes of education and by Eni as indicated in the privacy notice in Annex 1. The processing of personal data is based on the principles of correctness, lawfulness and relevance of purposes. In order to pursue the 2nd level Master MiNDS, candidates and admitted students acknowledge that their personal data are shared between the Politecnico di Torino and Eni.

In accordance with the General Data Protection Regulation (EU Regulation 2016/679) and the "Code regarding the protection of personal data" (Legislative Decree No. 196 of 30th June 2003 and further amendments) personal data are processed by Politecnico di Torino exclusively for the selection and enrolment process in pursuit of the university aims and in accordance with the transparency purposes imposed by the law. The processing of personal data is based on the principles of correctness, lawfulness and relevance of purposes. More information on the processing of personal data is available at: https://www.polito.it/en/privacy.

The Data Controller is Politecnico di Torino, represented by the Rector, with statutory seat in Corso Duca degli Abruzzi, 24-10129 Torino.

You can contact the Data Controller at <u>politecnicoditorino@pec.polito.it</u>(certified e-mail). For further information and inquiries write to <u>privacy@polito.it</u>.

You can contact the Data Protection Officer (DPO) of Politecnico di Torino for inquiries on the processing of your personal data and your rights at: <u>dpo@polito.it</u>; <u>dpo@pec.polito.it</u> (certified email).



For the Politecnico di Torino the privacy policy is available at: <u>https://www.polito.it/en/privacy</u>

Eni, acting as independent data controller, provides its privacy information notice in Annex 1.

Art. 12

(Access to documents)

Access to all documents is allowed in the forms provided by current legislation.

Art. 13

(Final provisions)

- 1. The Programme will start only if the minimum number of participants is reached.
- 2. Communication with applicants takes place primarily through the "Apply@Polito" platform. Specific communications might be sent via email or SMS using the contact details provided by applicants during registration on the platform.
- 3. Politecnico does not take any responsibility in case of unavailability of recipients and for loss of communications due to inexact indication of an applicant's email address or telephone number or due to delay or failure to notify changes to the contacts provided during registration.
- 4. The Call for applications is published on the online University Bulletin available at https://www.swas.polito.it/dotnet/albo_online. The same can be found on <a href="https://www.polito.it/en/education/specializing-master-s-programmes-and-lifelong-learning/specializing-master-s-programmes/specializing-master-s-catalogue/natural-resources-development-and-storage-0.



Annex 1 Eni Information Privacy Notice

Pursuant to the Regulation (EU) 2016/679 ("GDPR"), Eni S.p.A. (hereinafter the "Company" or the "Data Controller") provides you ("Data Subject") with information on the processing of your personal data ("Personal Data") carried out in connection with your application to the 2nd level Master MiNDS, as well as your eventual admission to it.

In particular, if you have been considered an eligible candidate by the Politecnico di Torino, Eni will process your Personal Data in connection with the second phase of the selection procedure (including your registration to Eni's candidates' website eni.com/careers ("**Website**"), the submission of your application through the Website, the performance of the selection tests and the evaluation of your results) in compliance with the privacy policy provided on the Website at the bottom of the application form for the 2nd level Master MiNDS. For the above-mentioned selection purpose, and in addition to the personal data collected by Eni through the Website, Eni also receives your personal data from the Politecnico di Torino, to check if the admission requirements are met and if you have already applied on the Website and, if not, to inform you on the next phase of the selection procedure). Moreover, Eni will process your Personal Data in connection with your internship on Eni's premises in compliance with the information privacy notice that will be provided by Eni at the beginning of the internship period.

With regard to the processing of Personal Data that takes place in the event that you are involved as a reported person or as a third party in the context of a reporting illegal conduct (so-called "**Whistleblowing Report**"), please refer to the privacy policy available at this <u>address</u>, which you should read.

Please find below the information concerning the processing of your Personal Data related to your eventual participation to the 2nd level Master MiNDS.

1. Data Controller

The Data Controller is Eni S.p.A., with registered office in Rome, Piazzale Enrico Mattei 1, 00144, VAT no. 00905811006.

2. Data protection officer

For any information about the processing of your Personal Data, you can reach out to the Data Protection Officer ("**DPO**") appointed by the Company at the following email address: dpo@eni.com.

3. Categories of Personal Data

The object of the processing is your common Personal Data provided by you or collected by the Data Controller, for example during the selection tests, as well as during your possible participation in the 2nd level Master MiNDS, also through the Politecnico di Torino (for example, data necessary to supply the scholarship such as surname – name – gender – tax ID code – civil state – place and date of birth – nationality – citizenship – bank details as well as your results in the courses).

4. Purposes of the processing

Personal Data are processed:

- a) to comply with legal obligations and public authorities requests;
- b) to manage your admission and eventual participation to the 2nd level Master MiNDS, as stated in the Call for application, including supplying you a participation scholarship, checking your performance and, if in case of insufficient results in the exams, carrying out counselling activities for improving your performance;
- c) in the context of exceptional transactions involving a merger, sale or business unit transfer, to enable due diligence processes;



d) to ascertain, exercise, defend a right of the Data Controller and/or of third parties, both in and out of court.

5. Legal basis

Processing of Personal Data for the purposes indicated in paragraph 4, let. a) above is, in accordance with 6, para. 1), let. c) GDPR, required by the provisions of the law governing the engagement or may be required by public authorities.

Processing of Personal Data for the purposes indicated in paragraph 4, let. b) above is, in accordance with article 6, para. 1), let. b) GDPR, necessary to execute the Call for application for the 1st level Master MiNDS.

Processing of Personal Data for the purposes indicated in paragraph 4, let. c) and d) above is, in accordance with article 6, para. 1), let. f) GDPR, based on a legitimate interest of the Company in pursuing its commercial activities and safeguarding its rights.

Any refusal to provide Personal Data for the purposes listed in paragraph 4 will result in your inability to participate in the Master.

6. Means of the processing

Personal Data may be processed with the aid of electronic or automated systems, managed through tools that ensure security and confidentiality, and will include every operation or set of operations necessary for the processing.

7. Persons authorized to process and recipients of Personal Data

Personal Data are processed by personnel appointed by the Data Controller to pursue the purposes described in paragraph 4, as persons authorized to process.

Personal Data may be disclosed by the Data Controller not only to public authorities, where requested by them or where required by law, but also to the following categories of recipients, solely for the purposes indicated in paragraph 4 above:

- Politecnico di Torino;
- other companies controlled by Eni S.p.A.;
- ECU Eni Corporate University S.p.A. and EIRL Eni International Resources Ltd (Italian Branch), who provide the Data Controller with candidates selection, provision of Scholarship, monitoring during the study course services for the 2nd level Master MiNDS;
- professional and advisory firms engaged in connection with ordinary business and litigation;
- oversight/supervisory bodies;
- IT service providers;
- audit firms;
- public authorities, where requested by them or where required by law.

Personal Data will not be disseminated, unless required by law.

With respect to your Personal Data disclosed to them, recipients in the above categories may operate, as the case may be, as data processors (in which case they will receive appropriate instructions from the Data Controller) or as independent data controllers.

The Company guarantees that it will take the utmost care to ensure that the disclosure of Personal Data to the above recipients will be restricted to the information necessary to achieve the specific purposes for which the Personal Data are required.

8. Transfer of Personal Data outside the European Economic Area

Where this serves the purposes described in paragraph 4, Personal Data might also be transferred abroad to companies based outside the European Economic Area ("**EEA**"). Some of the jurisdictions outside the EEA might not guarantee the same level of Personal Data protection guaranteed within the EEA. In this case, the Data Controller undertakes to regulate the transfer and subsequent processing of the Personal Data through the Standard Contractual Clauses provided by the European Commission and to adopt every other safeguard required by article 46 GDPR if it is not possible to use one of the derogations listed in article 49 GDPR.



9. Storage of Personal Data

Personal Data will be stored in the Data Controller's filing systems, including automated ones, and protected by appropriate security measures, until the purposes described in paragraph 4 above have been achieved, after which they will be erased.

In particular, your Personal Data will be kept for the entire duration of the 2nd level Master MiNDS and, thereafter, for maximum 1 year or in any case for the time necessary to perform the activities related thereto.

Personal Data might be retained for longer in the event of litigation or requests from competent authorities, or where required by applicable law.

10. Rights of Data Subjects

Where applicable, and within the limits set by the GDPR, Data Subjects are entitled to:

- obtain confirmation from the Data Controller as to whether or not their Personal Data are being processed, and, where that is the case, access to the following information listed in article 15 GDPR;
- obtain from the Data Controller the rectification of inaccurate Personal Data, or, taking into account the purposes of the processing, have incomplete Personal Data completed in accordance with article 16 GDPR;
- obtain from the Data Controller the erasure of Personal Data, where one of the grounds listed in article 17 GDPR applies;
- obtain from the Data Controller the restriction of processing of Personal Data in the cases listed in article 18 GDPR;
- receive in a structured, commonly used and machine-readable format the Personal Data provided to the Data Controller, so that the Data Subject may transmit those data to another data controller without hindrance, in accordance with article 20 GDPR;
- object to the processing of their Personal Data on the basis of their particular situation, unless there are compelling legitimate grounds for the processing that override their interests, rights and freedoms or compelling legitimate grounds for the establishment, exercise or defence of legal claims, in accordance with article 21 GDPR.

You have also the right to revoke any consent you may have provided. Such revocation shall not affect the lawfulness of the processing based on the consent given before the revocation.

These rights may be exercised by emailing the DPO at <u>dpo@eni.com</u>.

Without prejudice to their right to initiate other administrative or judicial proceedings, Data Subjects also have the right to lodge a complaint with the competent supervisory authority (for Italy: Garante per la Protezione dei Dati Personali) if they believe that there has been a breach of their rights with regard to the protection of their Personal Data.